

Volunteers of America, Inc.

Organization Description

Founded in 1896, Volunteers of America is a national, faith-based organization, providing a broad array of human service programs. Through local offices, Volunteers of America serves nearly 2 million people in 44 states. For 40 years, they have been a major faith-based partner with the government, thereby helping millions of needy families. VOA has served as a CCF intermediary since 2002.

Project Description

The Compassion Capital Fund Demonstration Project will use a comprehensive approach to capacity building that integrates training, technical assistance, and sub-awards and provides high levels of support and specialized training to faith-based and community organizations (FBCOs) in Alabama, North Dakota, and South Dakota.

Geographic Scope of Project

The States of Alabama, North Dakota, and South Dakota.

Sub-Awards

Sub-awards will build capacity of FBCOs in Alabama, North Dakota, and South Dakota to further social services in priority areas listed below. Sub-awards will be made to approximately 48 FBCOs with individual awards ranging from \$5,000 to \$10,000.

Priority Areas

Homelessness; at-risk youth, espe-

cially related to gangs; children of prisoners; elders in need; the transition from welfare to work; those in need of intensive rehabilitation, such as addicts and prisoners; and marriage education.

Project Objectives

1. Build organizational capacity in five critical areas of capacity building for 980 FBCOs through training workshops.
2. Build organizational capacity in the five critical areas for 100 FBCOs through one-on-one technical assistance.
3. Build efficiency and capacity in priority service areas for 48 FBCOs' social services through sub-awards.

Project Strategy

Key elements of VOA's project strategy include: 1) fully integrating training/technical assistance and sub-awards to support on-going capacity building; 2) focusing more resources on one-on-one technical assistance, while opening workshops to all interested FBCOs to pique their interest; 3) establishing formal roles for program graduates as Alumni mentors; and 4) introducing knowledge on emerging service issues, including gang prevention and re-entry to help focus on these community needs.

Project Outcomes

Intermediate Outcomes

Organizations will adopt most (over 50%) of the best practices for each

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of the selected dimensions of the critical areas of capacity building: leadership, organizational development, programs/services, funding, and community engagement.

End Outcomes

Organizations will achieve the results/outcomes for each of the selected dimensions of the critical areas of capacity building listed in the VOA organizational assessment tool.

Grant Award Amount

\$962,985

